

## NAAC-Criterion 6: Governance, Leadership and Management

### M. S. Ramaiah University of Applied Sciences

#### HEI CLAIM SHEET

Details		Weightage
Criterion	Governance, Leadership and Management	100
Key Indicator	6.2 Strategy Development and Deployment	10
Metric Number	6.2.1 Institutional perspective plan is effectively deployed and functioning of the Institutional bodies are effective and efficient as visible from policies, administrative set-up, appointment, service rules, procedures etc.	5

#### HEI CLAIM

M.S. Ramaiah University of Applied Sciences (MSRUAS) has established all the Statutory Bodies as per the Act which include Board of Governors (BOG), Board of Management (BOM), Academic Council (AC), Finance Committee, Research Innovation Council (RIC) and Board of Studies (BOS). Additionally, Board of Examinations (BOE) and other bodies such as Internal Quality Assurance Cell (IQAC), Internal Complaint Cell (ICC), Gender Sensitization Committee (GSCASH), Ethics Committee, Minority/OBC Cell, Library Committee, Anti-ragging Committee, Career Guidance Cell and Grievance Cell have been constituted. **Effectiveness of these bodies is evident through minutes of meetings and implementation of their resolutions.**

Regular meetings are conducted to consider various agenda items and issues to take decisions. Resolutions are passed and the appropriate follow up actions are taken by the officers of the RUAS.

The recommendations and resolutions of AC, RIC, BOM and Finance committee are placed before BOG for final ratification.



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Further different policies and guidelines for different committees have been framed including Appointments, Promotions, Human Resource (HR), Intellectual Property Rights (IPR), Consultancy, Research, Ethics, Conduct and Discipline and guidelines for Internal Complaints Committee, Grievance Redressal, Anti Ragging, Anti-Discrimination Committee and Minority Cell. The Convocation and Examination related details are provided in Examination Manual.

Student related committees include Student Council, Students related Grievance Redressal Committee, Committee for Sports and Cultural Activities are in place.

Organizational structure of the MSRUAS including Governing Body, administrative setup and other functionaries of various bodies are in place and approved service rules, procedures, recruitment, promotional policies as well as grievance are implemented.

Registrar

M.S. Ramaiah University of Applied Sciences  
Bangalore - 560 054

**Registrar**

### List of Documents and links for Metric 6.2.1

Sr. No	Name of the Document	Weblink
<b>Additional information</b>		
1.	Performance Appraisal System (PAS)-Sample Teaching Staff	<a href="#">View Link</a>
2.	Performance Appraisal System (PAS)-Sample Non-Teaching staff	<a href="#">View Link</a>
3.	Employment Regulations/Service Rules of MSRUAS	<a href="#">View Link</a>
<b>Strategic Plan and Deployment documents</b>		
4.	Institutional Development Plan (IDP)-Long Term Vision Plan (2018-23)	<a href="#">View Link</a>
5.	Institutional Development Plan (IDP)-Long Term Vision Plan (2023-28)	<a href="#">View Link</a>
6.	Annual Strategic Perspective Plan (from 2018-19 to 2022-23)	<a href="#">View Link</a>
7.	Organogram-Decentralisation and Participative Management	<a href="#">View Link</a>
8.	Case Study on successful implementation of IDP	<a href="#">View Link</a>
9.	Compliance Report on the IDP for the period (2018-22)	<a href="#">View Link</a>
10.	Impact Analysis from 2018-19 to 2022-23	<a href="#">View Link</a>
<b>Provide the link for additional information</b>		
11.	All Policies Document on website	<a href="#">View Link</a>